



CCS Disability Action COVID-19 Delta Alert Levels

Alert level restrictions are cumulative – that is at alert level 4 all restrictions from alert level 2 and 3 apply.



TE HUNGA HAUĀ MAURI MŌ NGĀ TĀNGATA KATOĀ

Level 4 – Lockdown

Likely that disease is not contained

Risk assessment:

- Community transmission is occurring
- Widespread outbreaks and new clusters

RANGE OF MEASURES	CCS DISABILITY ACTION RESPONSE
<ul style="list-style-type: none"> • People instructed to stay home (in their bubble) other than for essential personal movement. • Businesses closed except for essential services and lifeline utilities • Safe recreational activity is allowed in local area • Educational facilities closed • Travel is severely limited • Rationing of supplies and requisitioning of facilities possible • All gatherings cancelled and all public venues closed • Reprioritisation of healthcare services 	<ul style="list-style-type: none"> • All office-based staff to work from home • Offices closed to staff except for staff required to support essential urgent services, and only one at a time to ensure physical distancing. • Supports only provided where essential and urgent, and where no other option is available • PPE worn for all supports • All recruitment other than for essential support roles on hold

Level 3 – Restrict

High risk the disease is not contained

Risk assessment:

- Community transmission might be happening
- New clusters may emerge but can be controlled through testing and contact tracing

RANGE OF MEASURES	CCS DISABILITY ACTION RESPONSE
<ul style="list-style-type: none">• People instructed to stay home in their bubble other than for essential personal movement – including to go to work, school if they have to or for local recreation.• Low risk local recreation activities are allowed• Physical distancing of two metres outside home (including on public transport), or one metre in controlled environments like schools and workplaces• Public venues are closed (e.g. libraries, museums, cinemas, food courts, gyms, pools, playgrounds, markets)• Gatherings of up to 10 people allowed, but only for wedding services, funerals and tangihanga. Physical distancing and public health measures must be maintained.• People must stay within their immediate household bubble but can expand this to reconnect with close family / whanau, or bring in caregivers, or support isolated people. This extended bubble should remain exclusive.• Schools (years 1 to 10) and Early Childhood Education centres can safely open but will have limited capacity. Children should learn at home if possible.• People must work from home unless that is not possible• Businesses can open premises, but cannot physically interact with customers• Healthcare services use virtual, non-contact consultations where possible• Inter-regional travel is highly limited (e.g. for essential workers, with limited exceptions for others)• People at high risk of severe illness (older people and those with existing medical conditions) are encouraged to stay at home where possible and take additional precautions when leaving home. They may choose to work.	<ul style="list-style-type: none">• All offices closed to general public• All office-based staff to work from home with exception of those required to support essential services. Where access to office is required this will be rostered and managed.• Supports only provided when essential or urgent, provided they can be done safely.• PPE worn for all close-contact interactions with PWS• Face to face trainings postponed or cancelled• Essential travel within the region only• Recruitment at discretion of General Managers, but no face to face interviews to be held.

Delta Level 2 – Reduce

The disease is contained, but the risk of community transmission remains

Risk assessment:

- Household transmission could be occurring
- Single or isolated cluster outbreaks

RANGE OF MEASURES	CCS DISABILITY ACTION RESPONSE
<ul style="list-style-type: none"> • At Alert Level 2, there are no restrictions on who can be included in your household bubble. • You can go to work, and all businesses and services can open but legally must follow public health rules. • Early learning services, schools, kura and tertiary education facilities are open to everyone. • Even if you have been vaccinated, you still need to follow the rules to keep everyone safe. • All businesses can operate and have customers on their premises if they can do so safely. • All workers should keep at least 1 metre apart, where possible. To help everyone physically distance safely, you can: <ul style="list-style-type: none"> • limit the number of people allowed in enclosed spaces such as lifts • offer flexible working options, for example working from home • have virtual meetings instead of meeting in person • If your business has customers on site, you need to meet physical distancing requirements. This may mean you need to limit the number of people that can enter your premises at any given time so people can safely physically distance. • In places like retail stores, shopping malls, libraries, gyms, museums, swimming pools, and parts of offices where customers may be present, customers and clients on the premises need to stay 2 metres apart. 	<ul style="list-style-type: none"> • All offices will be open to public but must comply with public health measures. Offices will only open at discretion of General Manager once they are assured the health and safety of our staff or members of the public is not unnecessarily compromised. • All staff at high risk of severe illness (older people or those with existing medical conditions) are encouraged to work from home if possible • Any work travel through different alert levels to be approved by General Manager • All offices to display QR codes and ensure all visitors and staff sign in. If unable to use QR code an alternative method of signing in must be used. • In the community, gatherings are strictly limited to maximum of 50 people in indoor environments. • Meetings, including trainings, of more than 5 people will only proceed at discretion of General Manager, providing appropriate ventilation and distancing can occur • When interacting with members of the public, facemasks must be worn at all times. • All staff must follow guidelines on safe wearing of face masks, including disposal

RANGE OF MEASURES	CCS DISABILITY ACTION RESPONSE
<ul style="list-style-type: none"> • Employees must wear a face covering at work if they work in the public-facing area of a court, tribunal, local or central government agency or social service provider • Businesses must display an NZ COVID Tracer QR code in a prominent place at or near your main entrance. You also need to offer customers and visitors an alternative way to record their visit. If you are using an alternative contact tracing system, you need to record: <ul style="list-style-type: none"> • the entry and exit times for workers, visitors and contractors • the names of everyone on your premises or location • their contact details. • At Alert Level 2, employees can go into someone's home to work. If possible they must stay 2 metres apart from everyone in the home. • If employees go into someone's home to work, they should keep records of their visit to support contact tracing. This includes recording: <ul style="list-style-type: none"> • the date and time they arrive and leave the person's home • the person's contact details. • Employees should not go into someone's home if they are unwell, or if the person they are visiting is unwell. • Limit of 50 people at indoor gatherings. • Limit of 100 people at outdoor gatherings. • Sport and recreation activities are allowed, subject to conditions on gatherings, contact tracing, and – where practical – physical distancing. • Health and disability care services operate as normally as possible. • People at higher-risk of severe illness from COVID-19 (e.g. those with underlying medical conditions, especially if not well-controlled, and seniors) are encouraged to take additional precautions when leaving home. They may work, if they agree with their employer that they can do so safely. 	<ul style="list-style-type: none"> • We acknowledge those with exemptions to wearing a facemask and support this. • All visitors to our offices must wear facemasks unless exemptions apply. • Support workers must wear a facemask when supporting people in the community. • Alternative ways of working encouraged (e.g. remote working, shift based working, physical distancing, staggering meal breaks, flexible leave). • Any working from home decisions will be joint discussion and decisions with manager. • Physical distancing within the workplace occurs. • Reviews on our response to level 2 will occur fortnightly. • Shared spaces within our offices will have strict guidelines. • Access to buildings by anyone other than those working from the building will be limited and kept to public / reception areas where possible. • If appointments are required with people we support we will attempt to meet offsite. • If absolutely necessary to meet in our offices all visitors are required to make appointments and stick to public health guidelines of 2m distancing and wearing of facemasks. • Support workers who need to attend the office must organise a time to do this with their coordinator. They must sign in, wear a face mask and observe social distancing.

Level 1 – Prepare

Disease is contained in New Zealand

Risk assessment:

- COVID-19 is uncontrolled overseas
- Isolated household transmission could be occurring in New Zealand

RANGE OF MEASURES	CCS DISABILITY ACTION RESPONSE
<ul style="list-style-type: none">• Border entry measures to minimise risk of importing COVID-19 cases.• Intensive testing for COVID-19• Rapid contact tracing of any positive case.• Self-isolation and quarantine required.• Schools and workplaces open and must operate safely.• Physical distancing encouraged.• No restrictions on gatherings• Stay home if you're sick, report flu-like symptoms.• Wash and dry hands, cough into elbow, don't touch your face.• No restrictions on domestic transport – avoid public transport or travel if sick.	<ul style="list-style-type: none">• No international air travel• Stay home if unwell. If you have cold or flu symptoms call your doctor or Healthline and make sure you get tested.• Follow MOH guidelines on isolation and quarantine• Practice good hand hygiene• Sneeze and cough into your elbow• Regularly disinfect shared surfaces• Offices display Ministry of Health QR code to assist people keeping track of their movements.• Consider carefully the need for face to face large meetings – and discuss with General Manager before organising or going ahead with any large meetings.• When organising meetings consider the size of the meeting room and ensure it can safely accommodate the numbers expected.